CPS CTE’s 3-Dimensional Approach to Student Assessment addresses three components of college and career readiness as recommended by industry and university research.

**Skills**
- **ACADEMIC**
  - Reading
  - Writing
  - Math
  - Science
- **TECHNICAL**
  - Occupation-specific skills
- **EMPLOYABILITY**
  - Fundamentals
  - Character/Work Ethic
  - Problem Solving
  - Interpersonal
  - Computer Literacy

**Assessments**
- **ACADEMIC**
  - CPS core grades
  - EPAS scores
  - WorkKeys scores
- **TECHNICAL**
  - CPS CTE grades / unit assessments
  - Industry certifications
  - National Occupational Competency Testing Institute (NOCTI) student assessments
- **EMPLOYABILITY**
  - CPS | CWIC (Chicago Workforce Investment Council) Employability Assessment

Note: These skill categories are used by Association for Career and Technical Education to segment work-readiness skills.